

Report No:	RCN11-08-07
File No:	C786
Date:	1 August 2011
<i>Information Only – no decision required</i>	

REPORT SUMMARY

Report to: Tasman District Council
Meeting Date: 11 August 2011
Report Author: Paul Wylie, Chief Executive
Subject: **Chief Executive's Report**

EXECUTIVE SUMMARY

This report provides an update on various matters for the months of June/July.

RECOMMENDATION/S

That the report be received.

DRAFT RESOLUTION

THAT the Tasman District Council receives the Chief Executive's Report RCN11-08-07

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1. STAFFING ISSUES

Employment Contracts

- 1.1 Negotiations have been completed with the PSA to establish a new collective employment contract. Negotiations were completed for a new two-year settlement that fell within expectations.
- 1.2 This contract has subsequently been ratified by staff.

Staff Morale

- 1.3 In my last report I noted that Local Government Commission decision to proceed to a draft reorganisation plan has impacted negatively on staff morale. I also noted that that staff numbers within the Tasman District Council are extremely lean and that there is no 'fat' within the system.
- 1.4 Recent advertisements for staff vacancies have produced a mixed result. Lesser skilled jobs still attract good numbers of applicants, but Council has had far more difficulty recruiting in the skilled or more highly qualified areas, such as Planners and Accountants. Anecdotaly we understand that Nelson City Council is experiencing the same problem.
- 1.5 I would ask Councillors to be aware that this is a particularly busy time for staff, with preparation of the Long Term Plan, requiring a huge commitment on top of other activities. The current uncertainty does not help.

2. PROPERTY UPDATE

183 Queen Street

- 2.1 The lease for this building has now been signed, and the tenants have taken possession and commenced renovations. We expect the revamped premises to open for business by about mid-November.

189 Queen Street - Building alterations

- 2.1 Tenders for this work are due to close on 11 August. As soon as possible after that date, a report will be brought forward to the Council.

3. BY-ELECTION – GODLEN BAY

- 3.1 Nominations for the position of Councillor, Golden Bay, left by the vacancy of Mr Noel Riley, close on 16 August. To date, four forms have been uplifted; actual nominations will be announced in due course.

4. SHARED SERVICES STUDY

- 4.1 The Marlborough, Nelson and Tasman Councils have agreed to continue with a 'business-as-usual' approach to this study, notwithstanding the Local Government Commission draft scheme for a union between Nelson and Tasman. Working parties made up of Officers from each of the three councils will continue to investigate the possibilities across a selected group of services.
- 4.2 With or without any union, it is hoped that there will be ratepayer benefits in due course.

5. RECOMMENDATION

That the report be received.

6. DRAFT RESOLUTION

**THAT Tasman District Council receives the Chief Executive's Report
RCN11-08-07**

Paul Wylie
Chief Executive