

# STAFF REPORT

**TO:** Councillors  
**FROM:** Chief Executive  
**REFERENCE:** C780  
**DATE:** 5 December 2005  
**SUBJECT:** CEO's Report for November/December 2005

---

## STAFFING

Council has successfully negotiated a new Collective Employment Contract with the Public Service Association and this has been officially signed and back payments made. The two year contract will run through till July 2007.

## LABOUR TURNOVER

Tasman District Council has a remarkably low level of labour turnover. For the 2004/2005 year the labour turnover was measured at 2.5% and for the 2003/2004 4%. Some comparable figures from other Council are:

Manakau City	15%
Dunedin City	11%
Auckland City	13%
Wellington City	18%

The low turnover figure for Tasman District Council reflects our very good labour stability and high retention of inhouse knowledge. Councillors will also be aware that there is a significant cost associated with staff recruitment and the hidden cost of training.

## SUBCOMMITTEE MEMBERSHIP

Following Council's discussion of Committee Structures in early November, Cr Henry has volunteered to step down from the Audit Subcommittee and the replacement is Cr Currie. Committee membership will be adjusted accordingly.

## **OFFICES FOR MPs**

From time to time MPs ask for assistance in providing an office in our Service Centres for them to conduct interviews with constituents. I would view provision of such an office as assisting in the democratic process. However we need to make clear that this provision is available on request to all political parties who have members in Parliament.

## **PORT NELSON LIMITED**

Enclosed for information is a copy of Port Nelson Limited's report on financial performance for the three months 1 July 2005 to 30 September 2005.

## **LGNZ NATIONAL CONFERENCE 2007**

Enclosed a copy of a letter dated 22 November 2005 from the Mayor of Dunedin, Mr Peter Chin. Council may wish to endorse Mr Chin's request and support Dunedin's claim for the 2007 National Conference.

## **PEAK OIL**

I enclose a copy of an article which recently appeared in Time Magazine which presents two completely opposing views on the peak oil theory.

## **CHRISTMAS SEASON**

Arrangements are in place to provide a skeleton staff over the Christmas season. May I take this opportunity to wish Councillors a very happy Christmas and prosperous New Year.

R G Dickinson  
Chief Executive