

STAFF REPORT

TO: Mayor and Councillors
FROM: Chief Executive
REFERENCE: C780
DATE: 28 April 2005
SUBJECT: Elected Members Remuneration 2005/2006

PURPOSE/REASON FOR REPORT

To advise Council that the Remuneration Authority has provided us with the figures for the new 2005/06 remuneration pool as per the attached Funding Formulae and Factors. This is to come into effect as from 1 July 2005, and is proposed to be gazetted no later than 23 June 2005.

BACKGROUND

The 2004/05 post election remuneration determination had a pool of \$442,994 which included the Mayor's salary of \$85,007. This was gazetted in December 2004 and had immediate effect, with an expiry of 30 June 2005.

Taking into account factors such as an increase in population, council expenses and assets, the Remuneration Authority has now calculated the 2005/06 pool, which is \$471,794 and includes the Mayor's salary of \$88,003. The difference between the pool and the Mayor's salary equates to \$383,791, which is available for distribution between councillors and community board members during the next financial year.

DISCUSSION

The Remuneration Authority requests confirmation of the new salaries, and asks that they be advised of the methodology if council proposes any significant change in the way the pool is to be distributed.

Councillors will remember the considerable debate that took place on finding a mutually agreed funding formula for the newly created remuneration pool, and in November 2004 the Council along with the Motueka and Golden Bay Community Boards resolved to adopt the Model "G". Model "G" is based on a points allocation system, and was accepted by the Remuneration Authority.

OPTIONS

To accommodate the remuneration pool increase Council could:

- (i) continue to use the Model "G" formula; or
- (ii) reconsider the way elected members should be remunerated, noting that the Remuneration Authority would have the final ruling on this.

RECOMMENDATION

THAT Council use the Model "G" formula to calculate the salaries from the increased pool:

Model 'G'.

The 05/06 Remuneration Pool is \$471,794.00 (including Mayor's Salary of \$88,003).

Available Remuneration Pool (05/06 year)	\$383,791.00
Total Points	184
Point Value	\$2,085.82

	Total Points	Current Salary/ Member/Year	Proposed Salary/	Total Remuneration from Pool
4 Chairs @ 16 points	64	\$31,129.00	\$33,373.12	\$133,492.48
9 Councillors @ 12 points	108	\$23,347.00	\$25,029.84	\$225,268.56
2 Com Bd Chairs @ 4.8 points	4.8*	\$9,338.00	\$10,011.94	\$10,011.94
6 Com Bd members @ 2.4 points	7.2*	\$4,669.00	\$5,005.97	\$15,017.90
	184			\$383,790.88

*NB – Half the Community Board remuneration is outside of the remuneration pool.

R G Dickinson
Chief Executive

<http://tdctoday:82/Shared Documents/Meetings/Council/Full Council/Reports/2005/RCN050519 Report 2005-06 Remuneration Pool.doc>